

INTEGRITY SOCCER CLUB Guest Player Policy

ETHICAL PRINCIPLES FOR INTEGRITY TEAMS USING GUEST PLAYERS

- 1) Guest players should NEVER be added to gain a competitive advantage or for recruitment purposes
- 2) Guest play is designed for situations of true hardship. Guest players may only be used to replace existing rostered players that are unavailable to play in a game or tournament because they are out-of-town, injured, or sick. Guest players may not be used to replace rostered players that will receiving reduced playing time.
- 3) Priority should first be given to finding guests players from within Integrity for the development of our own players. Make inquiries of second team coaches and younger team coaches before inquiring outside the club for guest players. When second team coaches inquire for guest players from first team coaches, coaches loaning players who are currently receiving reduced playing time on that team.
- 4) Guest players should only be used in games as necessary to avoid hardship and they should not take unnecessary playing time from existing team members. In other words, no guest player should play more in a game than any current team member who is willing and able to play. An exception to this might occur when a team is using a keeper from another team and existing team members are reluctant to fill that position.

If a coach believes exceptional circumstances exist warranting a deviation from the guest player or playing time policies outlined above, that coach must notify the Club Director of the exceptional circumstances and must seek the prior approval.

GUEST PLAYERS FROM WITHIN THE CLUB

All Integrity Soccer Club teams should work with the Director of Coaching to find potential "eligible" guest players from within the club. These players must be approved by the appropriate Director of Coaching:

- Boys will be approved by Boys Director of Coaching or Club Director
- Girls will be approved by Girls Director of Coaching or Club Director

"Eligible" Guest Players are defined as:

- Current Integrity players in good financial standing with the organization and who currently hold a valid (current) player card with an Integrity Soccer Club team (either at the same age group or one year younger)
- For boys teams only the player may be an Integrity player in good financial standing with the organization who is a girl per IYSA rules girls can play on boys teams

• Former Integrity players who have no outstanding balance/payments owed to Integrity Soccer Club, who left at a seasonal tryout session and not midseason and who hold a valid (current) player card with another club/team

GUEST PLAYERS FROM OUTSIDE THE CLUB (Former Player)

If the former Integrity player is currently playing with another local club, written clearance/authorization from the local club Director of Coaching allowing the player to be a "guest" player for Integrity must be presented, reviewed and approved by Integrity Soccer before clearance is granted for the athlete to substitute as a "guest" player. Final approval is at the discretion of the Integrity DOC (or Club Director) and no reason will be given with either an affirmative or declined response.

Under no circumstances will any former Integrity Soccer Club player with outstanding or unsatisfied balances owed to Integrity Soccer Club be allowed to play as a guest player unless the outstanding balance owed is satisfied in full prior to the request for "guest" player status.

INTEGRITY PLAYERS GUEST PLAYING FOR ANOTHER TEAM/CLUB

At Integrity we understand that everyone wants to play as much as possible. We also understand that many of us have friends in other clubs. Although we do our very best to give players every opportunity possible to play, we also provide them with ample rest and recovery time. Many times, when a player wants to guest play with another club or team it is at the expense of this rest.

Player cards are carded to and controlled by Integrity Soccer Club and not by the coach, assistant, manager, player or parent.

Parents wishing to guest play with another club/team will need to get prior approval from team coach AND Director of Coaching for their gender.

Integrity Soccer Club will only consider approval of guest players with clubs/teams we have a reciprocal agreement or relationship with. If the other club has a "no loan" guest player policy, then it will be denied regardless of situation.